

# Annual General Meeting



**CROSS  
ROADS** CHURCH **2025**

# Agenda

- Introduction
- Vision
- Highlights
- Finances
- New Season
- Giving
- Staff & Volunteers
- Prayers

# Mindful of our Vision

To be a loving and joyful international community  
passionately pursuing God together  
and growing authentic relationships  
that make a difference  
in our lives and in our world.

# ASPIRE

Jesus is our  
everything.

We ambitiously  
experiment to  
make Jesus  
known.

We laugh loudly  
and mourn deeply,  
sharing our lives  
with one another.

We love  
beauty and  
creativity,  
and create beauty  
from and amidst  
broken things.

We celebrate every  
person's unique and  
diverse contribution  
to the unity  
of the body.

We are  
an extra-mile  
kind of people,  
offering our lives  
humbly, generously and  
sacrificially for  
God's Kingdom.

# Highlights

2024-2025

Annual General Meeting  
**CROSS**  
**ROADS** CHURCH **2025**

# Gatherings

- **Sunday Mornings**
  - Speakers' Team & Sermon Series
  - Alternate Sunday at Christus Triumfatorkerk
- **Worship Evening**
- **Christmas Eve**
- **Farewell Service for Miriam Philips**
- **Good Friday & Easter Services**

# NextGen

- Kids, Youth Ministry & Young Adults
- ReFuel
- Continue to See
  - Friendships Strengthened
  - Trust Built
  - Decisions Made for Jesus



# Connection

- **Connection Opportunities**
  - Small Groups, including Friday Night Youth Group and Students & Young Adults
  - Community Meals & Events
  - The Mom Tribe
  - Vintage Group
  - Women's Walk
- **Church-wide Paintball Event**
- **Crossroads CONNECT & New Members Orientation**

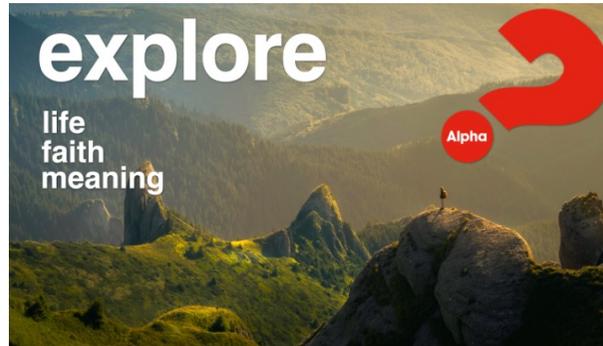
# Care & Prayer

- **Baptisms**
  - June (5 young women/teens)
  - October (3 students)
- **Prayer**
  - Tuesday Evenings Online
  - Monthly In-Person at Zandvliet
  - Sunday Mornings with members of the Prayer Team
  - Together in our Small Groups
- **Missionary Fund Raisers**
- **Care Team Launch**



# Outreach

- Alpha '24
- IamExpat Fair
- Mudraise
- Shoebox Christmas Project



Annual General Meeting  
**CROSS** CHURCH  
**ROADS** **2025**

# Leadership

- **Senior Pastor Search Team**
- **Small Group Leader's Training**
- **NextGen Training**

# Learning Communities

- **Emotionally Healthy Relationships (EHR) Course**
- **On the Table**
- **Apologetics Course**
- **Silent Retreat**

# Gratitude

**A Message from Associate Pastor,  
Caroline Zwart-Candelaria:**

“We've seen God's hands of protection and provision over Crossroads this past year. We also celebrate that in our service teams we have a beautiful snapshot of the Kingdom with kids, teens and adults all serving together!”



**Annual General Meeting**  
**CROSS** CHURCH  
**ROADS** **2025**

# Finances

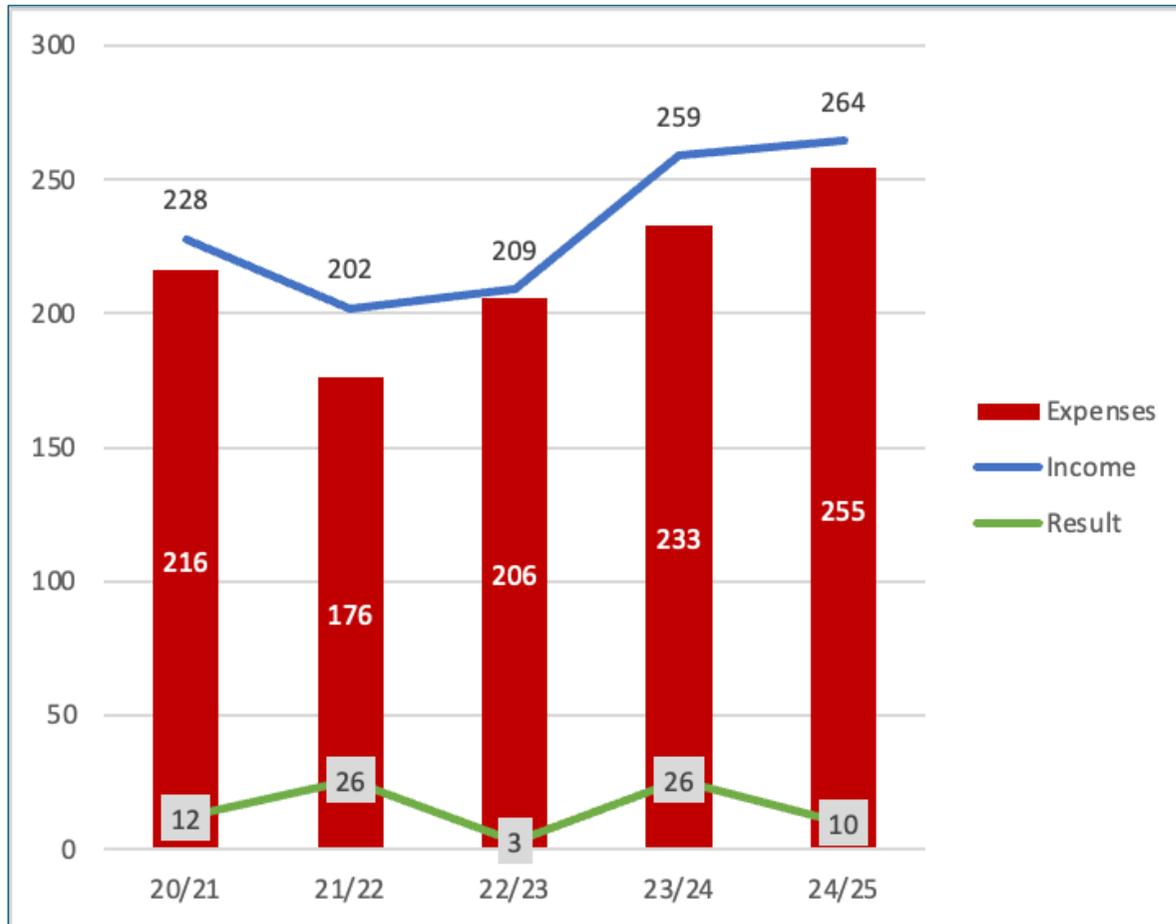
2024-2025

Annual General Meeting  
**CROSS**  
**ROADS** CHURCH **2025**

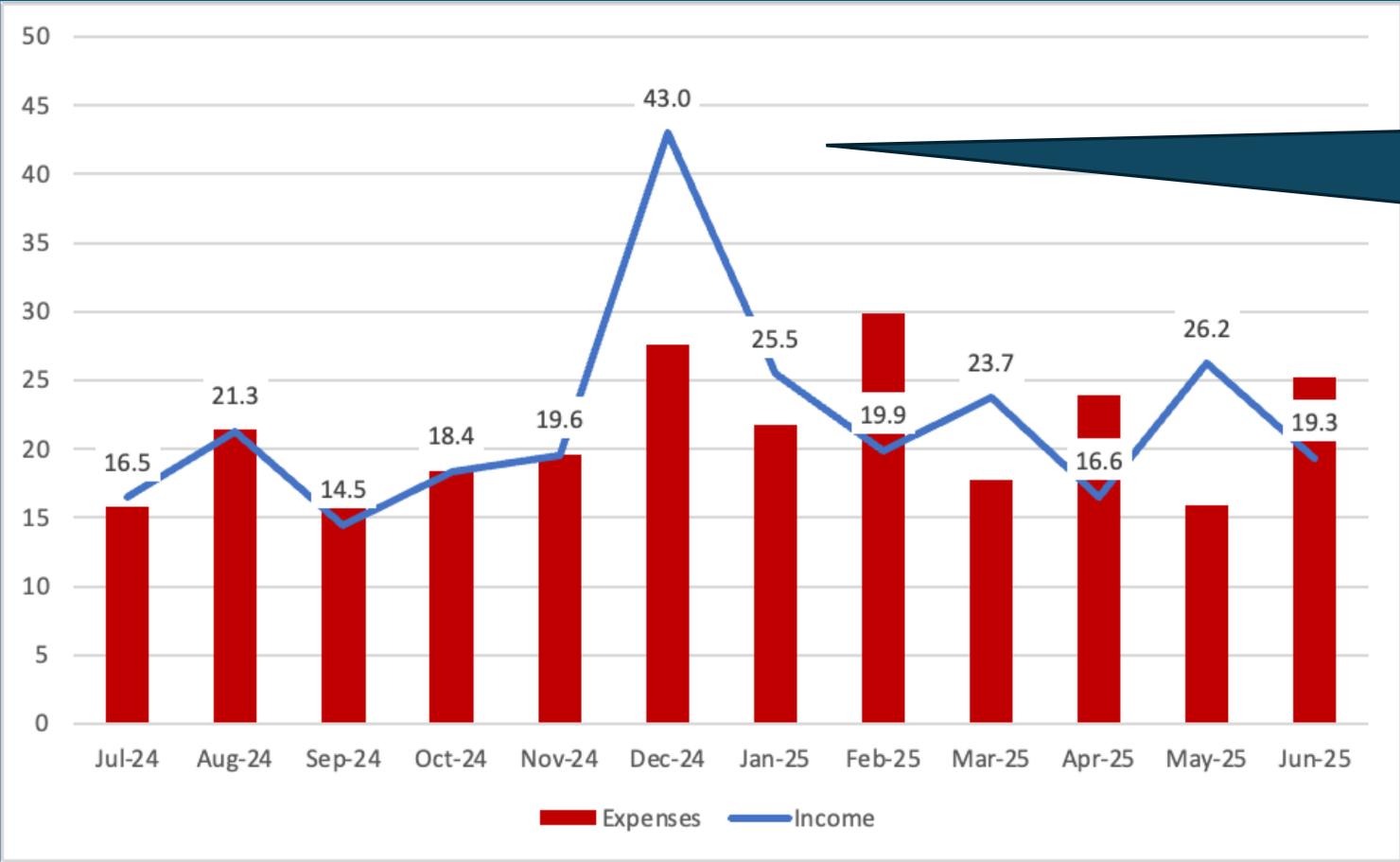
# Financial Year: July 2024 - June 2025

Profit and Loss Account (euro)	23/24	24/25	Change
<b>Income</b>	€ 259,221	€ 264,352	€ 5,131
<b>Expenses</b>			
Staff & leadership development	€ 164,002	€ 171,623	€ 7,621
Rent	€ 28,512	€ 27,201	€ -1,311
Missions	€ 19,905	€ 23,846	€ 3,940
Ministries	€ 4,498	€ 12,416	€ 7,918
Celebration services	€ 5,995	€ 6,493	€ 498
Support services	€ 9,813	€ 12,881	€ 3,069
Other misc.		€ 117	€ 117
<b>Total</b>	€ 232,724	€ 254,576	€ 21,852
<b>Net Result</b>	€ 26,497	€ 9,775	

# Financial Year: Trends Over the Past 5 Years

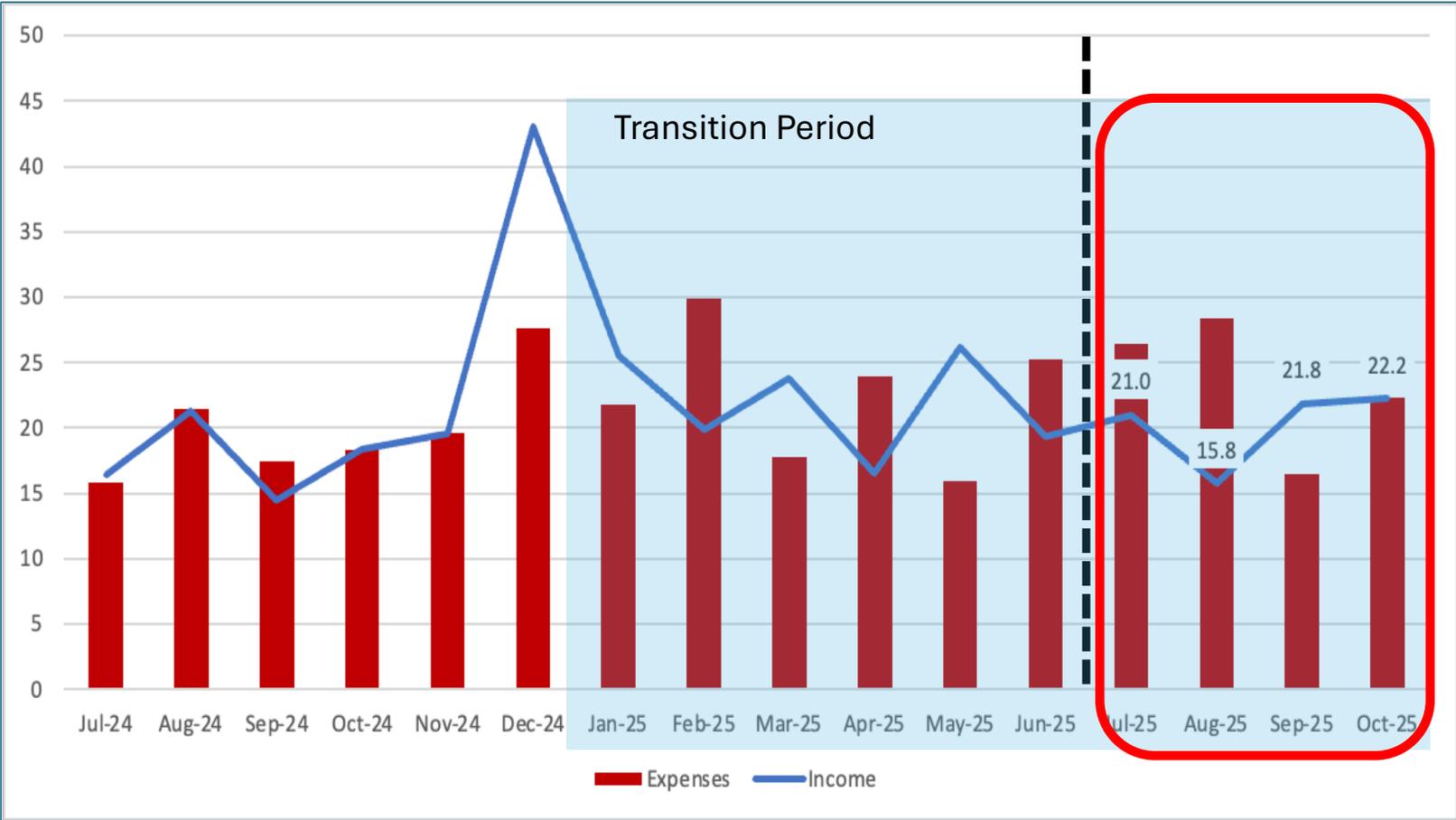


# Financial Year: Income & Expenses per Month



Year end giving still important to cover fixed expenses later in the year

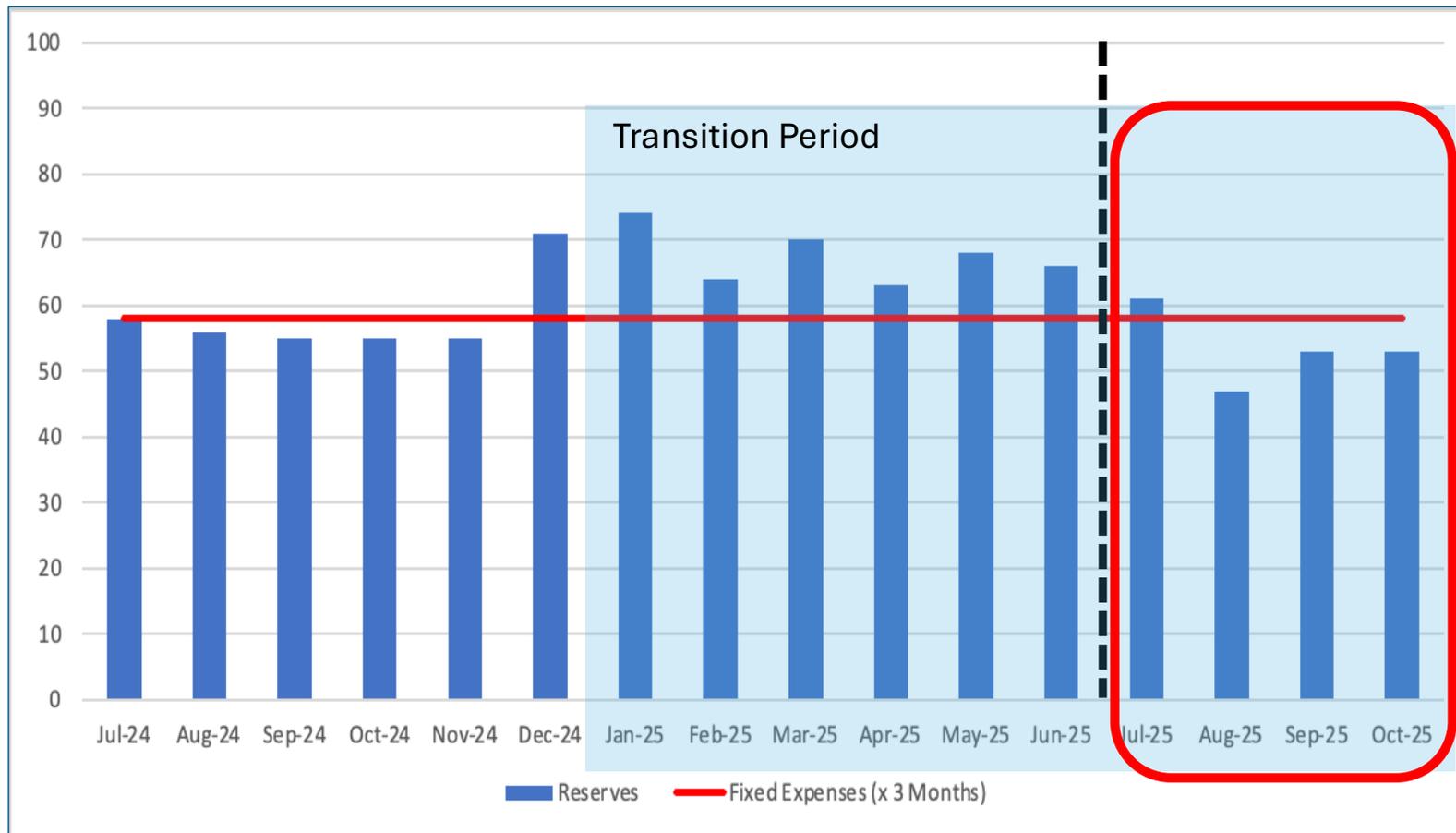
# Update (Jul-Oct 2025): Income & Expenses



**Large One-Time Expenses Paid Outside Budget!**

- Pensions for Staff
- Senior Pastor Search
- Zandvliet Rental Contract Updating
- LIMES Immigration Registration

# Update (Jul-Oct 2025): Cash Reserves



**VOTE**

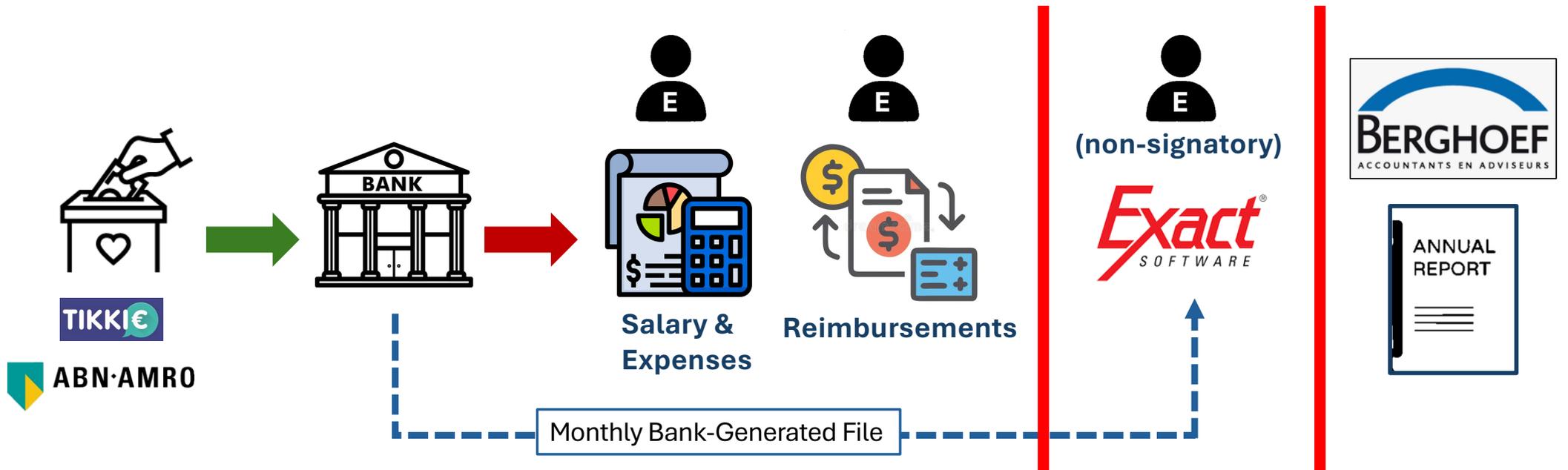
**Annual General Meeting**  
**CROSS** CHURCH  
**ROADS** **2025**

# Vote

**Art 5.6.a. of the Constitution:** discharge of Board, releasing the Elder Board from the responsibility for the policies pursued during the financial year in question.

# Crossroads' Current Banking & Accounting Process

## 3 Independent Areas of Verification



**New Season  
Ahead!**

**Annual General Meeting**  
**CROSS**  
**ROADS** CHURCH **2025**

# Stepping Forward

- **Finishing the Year Well**
- **Senior Pastor Onboarding and Welcome**
  - **Employment Contract**
  - **Immigration Process**
  - **Forming a Welcome Team**
  - **Launching a Community Fundraising Campaign in Jan**
- **Embarking on a new church season together with Mark & Dianne!**



IBAN  
Bank Account Number:  
**NL93ABNA0529705329**



**GIVING as an  
Act of WORSHIP**



Annual General Meeting  
**CROSS**  
**ROADS** CHURCH **2025**

**Thank  
You**

**Annual General Meeting**  
**CROSS** CHURCH  
**ROADS** **2025**

# Ministry Teams & Volunteers



Annual General Meeting  
**CROSS** CHURCH  
**ROADS** **2025**

# The Staff

**Caroline Zwart-  
Candelaria**  
Associate Pastor

**Szaszi Bene**  
Theological  
Specialist



**Casey Hyman**  
Kids Ministry  
Leader

**Allen Baatsen**  
Associate  
Pastor

Annual General Meeting  
**CROSS  
ROADS** CHURCH **2025**

# The Elders



**Anne Camile, Lisa, Samson & Peter**

# Prayers for 2026

Annual General Meeting  
**CROSS**  
**ROADS** CHURCH **2025**